

Equal Opportunities Policy

Of

Second Church of Christ Scientist Birmingham

We accept that in Society certain groups or individuals are denied equality on grounds of race, gender, marital status, caring responsibilities, disability, age, social class or any other factor irrelevant to the purpose in view.

We welcome the statutory requirements laid down in:

The Equal pay act 1970

The sex discrimination act 1974

The race relations act 1975

The disability act 1995

The Human rights act 1998

The employment regulations 2003

We recognise that we have moral and social responsibilities beyond these provisions, and we will always do our best to eliminate discrimination and promote diversity and equality.

We are committed to take positive steps to ensure that :

all people are treated with dignity and respect.

equality of opportunity and diversity is promoted.

traditionally disadvantaged sections of the community are encouraged to participate in policy decisions.

The differences and individual contribution that all people make, are recognised.

This policy applies to all users of this church building therefore it applies to its trustees, employees, volunteers and service users.